Republic of the Philippines
Department of Education
REGION III
BATAAN HIGH SCHOOL FOR THE ARTS

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School Memorandum
No. 189, s. 2026

October 22, 2026

EQUITY IN EVERY SUBJECT: CREATING SAFE AND GENDER-RESPONSIVE LEARNING SPACES

To: Chief Administrative Officers
School Parent Teacher Association
Students
All School Office Personnel
All Others Concerned

1. This Office informs all concerned on the conduct of the Gender Responsive Curriculum and Anti-Sexual Harassment Workshop entitled "Equity in Every Subject: Creating Safe and Gender-Responsive Learning Spaces" on November 6-7, 2026, at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.
2. The activity aims to equip high school teachers and staff with practical knowledge and skills in identifying gender issues, addressing stereotypes, promoting equitable learner participation, and creating safe and inclusive learning spaces. The workshop shall provide opportunities for educators to apply GAD principles in instructional materials, classroom management practices, communication, learner engagement, and support strategies that promote respect, fairness, inclusion, and positive teacher–learner interactions.
3. The Academic Affairs Division, through the Supervising Education Program Specialist, shall oversee the implementation and overall management of the activity and coordinate with concerned offices regarding logistical arrangements, program preparation, and resource requirements.
4. All teaching personnel and identified non-teaching staff are expected to actively participate in the sessions and workshops throughout the duration of the training.
5. Expenses relative to the conduct of the activity shall be charged against BHSA MOOE subject to existing accounting and auditing rules and regulations.
6. Attached to this Memorandum are the program matrix, list of participants, and other relevant documents pertaining to the activity.
7. Immediate dissemination of and compliance with this Memorandum is desired.

MIA ARIANA P. TANCIONGCO, MM, PhD
Director III
School Director

Encl:
List of Participants, Matrix of Activities
To be indicated in the Perpetua index under the following subject:
GAD
AA02 October 19, 2026

Annex A

Equity in Every Subject: Creating Safe and Gender- Responsive Learning Spaces
November 6-7, 2026
Hacienda Gracia Resort and Hotel

List of Participants

	Name	Designation
1	MIA ARIANA P. TANCIONGCO, PhD	School Director / Director III
2	ATTY. BRYAN M. SANTOS, PhD	Director II
3	RONALD P. BANTUGAN, EdD	Chief EPS
4	SAMUEL A. QUIROZ, EdD	SVEPS
5	ROSIE L. BASILIO	SEPS
6	MA. GLENDA F. DELA FUENTE	EPS II
7	JOMAR D. DELA CRUZ	AO IV-GAD Focal
8	MARGIOLEH G. ALONZO	PDO-III -Student Affairs
9	JENEVIE J. ACAR	PDO II- Student Affairs
10	JOSHUA M. BARROMETRO	AO II
11	LIZA MARIE NERY	Master Teacher I
12	NEALE OLIVER V. BONBON	SPET I
13	MA. ERIKA GENE D. DINO	SPET I
14	ERWIN T. CUPLA	SPET I
15	RUSELL ALDEN R. MANGALINDAN	SPET I
16	MICHAEL MELVIN O. ODOEMENE	SPET I
17	JAYSON T. SARMIENTO	SPET I
18	MICHELLE F. COLLADO	SPET I
19	AUBREY J. SAVET	SPET I
20	LOURRIE MEY F. LIBO ON	SPET I
21	RENIELL H. ESCONDE	SPET I
22	EDGAR JUSTIN GUMASING	SPET I
23	JERIAH ARDEN R. ENRIQUEZ	Teacher I
24	JESSA M. ALBARDA	Teacher I
25	JULIE T. LABAMPA	Teacher I
26	JOHN RALZEN M. SANTIAGO	Teacher I
27	BERNADETTE BERMILLO	Teacher I
28	RHEA CANARIA M. INFANTE	Teacher I
29	CANDIDA S. PUNLA	Resource Person
30	RONALDO A. PUNLA	Resource Person

Annex B

Equity in Every Subject: Creating Safe and Gender- Responsive Learning Spaces

PROGRAM MATRIX

DAY1- November 6, 2026

Time	Activity	In-Charge / Facilitator
7:30-8:00	Registration	Program Management Team
8:00-8:30	Preliminaries Welcome Remarks Message Statement of Purpose And House Rules Introduction of the Resource Speaker	PMT Ronald P. Bantugan, EdD *Chief, EPS* Mia Ariana P. Tanciongco, PhD *Director III / School Director* Atty. Bryan M. Santos *Director II/ Deputy Director* Ma.Glenda P. Dela Fuente EPS II Lourrie Mey Libo-On EPS II
8:30 – 9:30	GAD Program of BHSA, an overview	Jomar dela Cruz *AOIV, GAD Focal Person*
9:00 – 10:00	When Learning Spaces Become Unsafe	Jenevie Acar *PDO II*
10:00 – 10:30	**Health Break**	
10:30 – 12:00	Boundaries Behind the Role	Margioleh Alonzo *PDO III*
12:00 – 1:00	**LUNCH**	
1:00-3:00	Gender Sensitivity in the Workplace	Dr. Ron A. Punla *Resource Speaker*
3:00-3:30	**Health Break**	
3:30-4:30	Gender Sensitivity in the Workplace	Dr. Ron A. Punla *Resource Speaker*
4:30-5:15	Open forum	Resource Speaker, PMT
5:15-6:00	**DAY 1 CLOSING**	PMT

Annex B

Equity in Every Subject: Creating Safe and Gender- Responsive Learning Spaces

PROGRAM MATRIX

DAY-2 November 7,2026

Time	Activity	In-Charge / Facilitator
7:30-8:00	Registration	Program Management Team
8:00-8:30	Preliminaries Introduction of the Resource Speaker	PMT Lourrie Mey Libo-On EPS II
8:30 – 10:00	Creating Safe and Gender-Responsive Learning Spaces	Dr. Candida S. Punla *Resource Speaker*
10:00 – 10:30	**Health Break**	
10:30 – 12:00	Creating Safe and Gender-Responsive Learning Spaces	Dr. Candida S. Punla *Resource Speaker*
12:00 – 1:00	**LUNCH**	
1:00-3:00	Creating Safe and Gender-Responsive Learning Spaces	Dr. Candida S. Punla *Resource Speaker*
3:00-3:30	**Health Break**	
3:30-4:30	Creating Safe and Gender-Responsive Learning Spaces	Dr. Candida S. Punla *Resource Speaker*
4:30-5:00	**DAY 1 CLOSING**	PMT

Annex C

Equity in Every Subject: Creating Safe and Gender- Responsive Learning Spaces
November 6-7,2026
Hacienda Gracia Hotel and Resort, Lubao, Pampanga

TECHNICAL WORKING GROUP

Name	Designation	Role in the TWG
RONALD P. BANTUGAN, EdD	Chief EPS	Chairperson
SAMUEL A. QUIROZ, EdD	Supervising EPS	Co-Chairperson
ROSIE L. BASILIO	Senior EPS	Program
MA. GLENDA P. DELA FUENTE	EPS II	Registration, Document Head
BONBON, NEALE OLIVER, V	SPET I	Program Management