Republic of the Philippines
Department of Education
REGION III
BATAAN HIGH SCHOOL FOR THE ARTS

RECEIVED
29 OCT 2026

RELEASED
29 OCT 2026

OCT 29 2026

SCHOOL MEMORANDUM
No. 197, s. 2026

IMPLEMENTATION OF ASYNCHRONOUS DISTANCE LEARNING AND ALTERNATIVE WORK ARRANGEMENT ON OCTOBER 30, 2026

To: Deputy Directors
Chief, Functional Divisions
Teaching and Non-Teaching Personnel
All Other Concerned

1. In observance of All Saints' Day (Undas) and to allow students, teachers, and non-teaching personnel sufficient time to travel and prepare for the traditional commemoration with their families, **afternoon classes on October 30, 2026 (Friday), shall shift to Asynchronous Distance Learning (ADM)**, while **non-teaching personnel shall observe an Alternative Work Arrangement** starting at **1:00 p.m**.

2. All morning classes shall proceed according to the regular class schedule. Teachers handling afternoon classes are directed to provide appropriate learning activities through their respective class group chats or available learning platforms to ensure the continuity of learning.

3. Non-teaching personnel shall perform their assigned duties and responsibilities remotely during regular working hours. They are expected to remain accessible through official communication channels and ensure the timely completion of essential tasks and deliverables, as may be directed by their immediate supervisors.

4. All concerned personnel are reminded to ensure the proper dissemination of information and the implementation of the necessary arrangements to minimize disruption to school operations and maintain the delivery of essential services.

5. For information, guidance, and strict compliance of all concerned.

MIA ADRIANA P. PANGIONGO, PhD
Director III
School Director

OSD 01/OSD03 October 29, 2026