

Republic of the Philippines

Department of Education

REGION III

BATAAN HIGH SCHOOL FOR THE ARTS

PECFURY: 000 100 11
HEIP 102/20 40:30

OCTOBER 2,2025

SCHOOL MEMORANDUM

No. 178, s. 2025

ORIENTATION ON THE IMPLEMENTATION OF THE EXPANDED CAREER PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS

To: Functional Division Chiefs All Others Concerned

- 1. Relative to the Divion Memorandum No. 391, s. 2025 titled Start of the Reclassification Process for Teaching and School Head Position, this Office announces the conduct of the *Orientation on the Implementation of the Expanded Career Progression System for Public School Teachers* at BHSA Conference Hall, Bagac Bataan on October 3, 2025 at 1:00 p.m.
- The objectives of the said activity are as follows:
 - Explain the reclassification processes under the Expanded Career Progression System;
 - 2.2 Discuss the importance and relevance of understanding the COIs and NCOIs with the assessment of teacher performance for promotion; and
 - 2.3 Discuss the qualification stands and performance requirement for promotion.
- Enclosed are the List of Participants and Activity Matrix.
- 4. For inquiry and information, you may contact Alvin Hulipas, Chief Administrative Officer, via Cellphone Number 09915462417 or email at alvin.hulipas@deped.gov.ph

5. Immediate and wide dissemination of this Memorar flum is sarnestly desired.

MIA ARIANA PHANCIONGCO, PhD

Director

Encl.: As stated Reference: As stated

To be indicated in the Perpetual index under the following subjects

ECP

Orientation

OSD01/AD1 September 30, 2025











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Republic of the Philippines

Department of Education

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BATAAN HIGH SCHOOL FOR THE ARTS

OCTOBER 2,7075

Enclosure No.1

Activity Matrix October 1, 2025

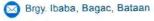
Topic	
Opening Program	
Procedures and Requirements for Teaching	
Position	
ROMINA D. VELASCO	
Administrative Officer V	
Administrative Division	
Overview of the PPST and its Indicators (COIs	
and NCOIs)	
ALVIN P. HULIPAS	
Chief Administrative Officer	
Administrative Division	
Break	
Initial Evaluation of QS and Performance	
Requirements	
ALVIN P. HULIPAS	
Chief Administrative Officer	
Administrative Division	
Open Forum	



















Republic of the Philippines

Department of Education

BATAAN HIGH SCHOOL FOR THE ARTS

060000 2,2025

Enclosure No.2

LIST OF PARTICIPANTS

	Name	Position
1	PEPITO B. HERNANDEZ	Master Teacher I
2	NEALE OLIVER V. BONBON	SPET I
3	MICHELLE F. COLLADO	SPET I
4	ERWIN T. CUPLA	SPET I
5	MA. ERIKA GENE D. DINO	Teacher II
6	RENIELL, H. ESCONDE	SPET I
7	LOURRIE MEY F. LIBO-ON	SPET I
8	RUSELL ALDEN R. MANGALINDAN	SPET I
9	JAYSON T. SARMIENTO	SPET I
10	AUBREY J. SAVET	SPET I
11	JERIAH ARDEN ENRIQUEZ	Teacher I
12	JESSA M. ALBARDA	Teacher I
13	DENNIS REYES	SPET I
14	CARL JONES DELA CRUZ	Master Teacher I
15	ROSIE L. BASILIO	SEPS
16	RONALD BANTUGAN	CES
17	ROMINA VELASCO	AO-V
18	ALVIN P. HULIPAS	CAO









