



Republic of the Philippines
Department of Education
REGION III
BATAAN HIGH SCHOOL FOR THE ARTS

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OCTOBER 2, 2025

SCHOOL MEMORANDUM

No. 178, s. 2025

**ORIENTATION ON THE IMPLEMENTATION OF THE EXPANDED CAREER
PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS**

To: Functional Division Chiefs
All Others Concerned

1. Relative to the Divion Memorandum No. 391, s. 2025 titled Start of the Reclassification Process for Teaching and School Head Position, this Office announces the conduct of the *Orientation on the Implementation of the Expanded Career Progression System for Public School Teachers* at BHSA Conference Hall, Bagac Bataan on October 3, 2025 at 1:00 p.m.
2. The objectives of the said activity are as follows:
 - 2.1 Explain the reclassification processes under the Expanded Career Progression System;
 - 2.2 Discuss the importance and relevance of understanding the COIs and NCOIs with the assessment of teacher performance for promotion; and
 - 2.3 Discuss the qualification stands and performance requirement for promotion.
3. Enclosed are the List of Participants and Activity Matrix.
4. For inquiry and information, you may contact Alvin Hulipas, Chief Administrative Officer, via Cellphone Number 09915462417 or email at alvin.hulipas@deped.gov.ph
5. Immediate and wide dissemination of this Memorandum is earnestly desired.

MIA ARIANA P. TANCIONGCO, PhD
Director III
School Director

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index under the following subjects

ECP Orientation

OSD01/AD1 September 30, 2025



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OCTOBER 2, 2025

Enclosure No.1

Activity Matrix
October 1, 2025

Time	Topic
1:00 p.m. - 1:15 p.m.	Opening Program
1:15 p.m. - 2:15 p.m.	Procedures and Requirements for Teaching Position ROMINA D. VELASCO Administrative Officer V Administrative Division
2:15 p.m. - 3:15 p.m.	Overview of the PPST and its Indicators (COIs and NCOIs) ALVIN P. HULIPAS Chief Administrative Officer Administrative Division
3:15 p.m. - 3:30 p.m.	Break
3:30 p.m. - 4:30 p.m.	Initial Evaluation of QS and Performance Requirements ALVIN P. HULIPAS Chief Administrative Officer Administrative Division
4:30 p.m. - 5:00 p.m.	Open Forum



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OCTOBER 2, 2021

Enclosure No.2

LIST OF PARTICIPANTS

	Name	Position
1	PEPITO B. HERNANDEZ	Master Teacher I
2	NEALE OLIVER V. BONBON	SPET I
3	MICHELLE F. COLLADO	SPET I
4	ERWIN T. CUPLA	SPET I
5	MA. ERIKA GENE D. DINO	Teacher II
6	RENIELL, H. ESCONDE	SPET I
7	LOURRIE MEY F. LIBO-ON	SPET I
8	RUSELL ALDEN R. MANGALINDAN	SPET I
9	JAYSON T. SARMIENTO	SPET I
10	AUBREY J. SAVET	SPET I
11	JERIAH ARDEN ENRIQUEZ	Teacher I
12	JESSA M. ALBARDA	Teacher I
13	DENNIS REYES	SPET I
14	CARL JONES DELA CRUZ	Master Teacher I
15	ROSIE L. BASILIO	SEPS
16	RONALD BANTUGAN	CES
17	ROMINA VELASCO	AO-V
18	ALVIN P. HULIPAS	CAO