



Republic of the Philippines
Department of Education
REGION III

BATAAN HIGH SCHOOL FOR THE ARTS

Received: OSD-PDU
HGIP_09/25/225_16:49

SCHOOL MEMORANDUM

September 25, 2025

No. 172, s. 2025

CONDUCT OF GENDER AND DEVELOPMENT (GAD) FOR YOUNG ARTISTS AND PARENTS titled "BEYOND COMPLIANCE: HARNESSING HGDG FOR TRANSFORMATIVE AND INCLUSIVE DEVELOPMENT"

To: Chief, Functional Divisions
Parents and Young Artists
All Others Concerned

1. This school will conduct a Gender and Development (GAD) Activity **"Beyond Compliance: Harnessing HGDG for Transformative and Inclusive Development"** on **October 8-10, 2025, (7:30 am - 5:00 pm)** at Sapphire Room, PSALM Resort, Bagac, Bataan.
2. This activity aims to:
 - a. Educate parents and students on Gender and Development (GAD) principles, relevant laws, and best practices, fostering a deeper understanding of gender equality and inclusivity.
 - b. Empower families with strategies for integrating gender-sensitive values in daily interactions, ensuring a safe, respectful, and inclusive home and school environment.
 - c. Encourage parents and students to actively support and advocate for gender equality, preventing discrimination and promoting empowerment within the school and community.
3. Target participants in this activity are the Young Artists and Parents.
4. Enclosed is the List of Participants, for reference.
5. Immediate and wide dissemination of this Memorandum is earnestly desired.

MIA ARIANA P. TANCIONGCO, PhD
Director III
School Director

Encl.: None
Reference: as stated
To be indicated in the Perpetua Index under the following subjects

TRAINING GAD

OSD01/AD02/AD06 September 18, 2025
Enclosure No. 01 to School Memorandum No. , s. 2025

LIST OF PARTICIPANTS



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BATAAN HIGH SCHOOL FOR THE ARTS

September 25, 2025

**“Beyond Compliance: Harnessing HGDG for Transformative
and Inclusive Development”
October 8-10, 2025
PSALM Resort, Bagac, Bataan**

No.	Grade Level	Name of Student	Name of Guardian
1	7	Marco B. De Guzman	Jennifer De Guzman
2	7	Samanda Kairi	Joanne Reyes
3	7	Michaela Samson	Marry Grace Samson
4	7	Irish Viellie Nojadera	Rovie Jane Bacanto
5	7	Cyrus T. Villablanca	Rachel T. Villablanca
6	7	Leeyhian Alex M. Lumibao	Pia Marie Mallari
7	7	Elaiza Mae Ponte	Melissa Santiago Ponte
8	7	Jaedelle Amanda C. Simon	Janette C. Paule
9	7	Casiane G. Jornal	Aylyn Jornal
10	7	Marian A. Dasigan	Ederlisa A. Dasigan
11	7	Zylah Lhyn Mari L. Lucas	Jamie Lacson
12	7	Darlin Lizzie L. Llanes	Aiko L. Llanes
13	7	Katrina Rionni Lunca	Ludovico Mangalindan Lunca
14	7	Jehoiachin Belteshezzar V. Villena	Jezzelle V. Villena
15	7	Jewell T. Pagaduan	Leny T. Pagaduan
16	7	Sam Alfred Miaco	Arlene O. Miaco
17	7	Psymon Gretsche F. Benliro	Marilou Benliro
18	7	Athena Thalia Baciles	Daron Baciles
19	7	Mathea Angela N. Paguia	Christine Kaye N. Paguia
20	7	Zhid Alexzander T. Carreon	Maan Carreon
21	7	Frank P Fontanilla	May Fontanilla
22	7	Emirys Jake C. De Guzman	Angelica J. Catudio
23	7	Tatiana Odoemene	Michael Melvin Odoemene
24	8	John Paul Dela Cruz	Hazel Delacruz
25	8	Trisha Jane D. Lemon	John Mark D. Lemon
26	8	Samantha G. Conchas	Leo C. Conchas
27	8	Traicee Samantha Casimo	Jennifer Casimo
28	8	Johanna L. Infante	Carmie Infante
29	8	Rhecca H. Molina	Cristina Molina
30	8	Aria James G. Arellano	Aira Arellano
31	8	Jenicis Lyrah Jade N. Nilo	Virginia Nojadera
32	8	Kirsten Casilla	Luz Reyes
33	8	Bienrhian H. Morfe	Eden Morfe
34	8	Jewel Candiesse R. Gabriel	Marivel Gabriel
35	8	Earl Johnson V. Atienza	Joy Villanueva
36	8	Harold Ken Insigne	Armilyn Insigne



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37	8	Lheana Mae A. Pastelero	Kathleen Pastelero
38	8	Shayeara Gayle E. Reyes	Graceanne Iñez E. Reyes
39	8	Jaztlie D. Dela Vega	Alita R. Dela Cruz
40	8	Al Simon Paul M. Villaruel	Al Timothy Villaruel
41	8	Mhaycee A. Alejo	Chreniza A. Alejo
42	8	Princess Jasmine Sofia D. Romero	Karen D. Romero
43	8	CJ C. Mejia	Catalina Mejia
44	8	Princess Schneira E. Mora	Patricia C. Espiritu
45	8	Rodnhe Gaile T. Santos	Mary Grace Torres Santos
46	8	Myron Jairus C. Bantugan	Nora C. Bantugan
47	8	Derrych N. Capa	Cherry D. Capa
48	8	Bern D. Mendoza	Brenda D. Mendoza
49	8	Leejohn B. Salta	Jenny Blacer
50	8	King Alex J. Trasina	Jennifer R. Aguilar
51	8	Lheana Mae A. Pastelero	Kathleen A. Pastelero
52	8	Zoe Jedd B. Punzalan	Eunice Punzalan
53	8	Julie Ann D. Tamoro	Shirley D. Tamoro
54	9	Juri A. Cunanan	Juri Khrisna A. Cunanan
55	9	Rhian Mary Joy R. Manacmol	Leniecel R. Manacmol
56	9	Andrea P. Aterado	Esperanza T. Peña
57	9	Kris Marian R. Salazar	Kristel Joy R. Salazar
58	9	Jia D. Carreon	Cris A. Carreon
59	9	Danica D. Lingad	Myrna D. Cunanan
60	9	Arrien L. Meñosa	Reynabet B. Loste
61	9	King Angelo V. De Guzman	Theresa V. De Guzman
62	9	Julia Pavie G. Tan	Julietta Artagame
63	9	Habagat Fadrigalan	Arsenio Ruanto Fadrigalan
64	9	Jhuriz Charms T. Natural	Jona Lyn H. Tutol
65	9	Jhena T. Pagaduan	Leny Pagaduan
66	9	Freycel Ann S. Herbon	Celeste S. Herbon
67	9	Caitlin Dominique San Juan	Frances Therese San Juan
68	9	Earl John R. Gabriel	Marivel R. Gabriel
69	9	Mye Jerico G. Alipio	Mark Joseph Alipio
70	9	France Juno R. Barometro	Joshua Barometro
71	9	John Lienous A. Tamoro	Gilbert Tamoro
72	9	Rojhane Mae C. Simon	Jenny Carlos
73	10	Elisha Trajano	Breech Trajano
74	10	J-Mark Santos	Joy Santos
75	10	John Michael Paneda	Bernarditha Paneda
76	10	Fiona Bianca N. Sanchez	Rosette Sanchez
77	10	Lan Rojan P. Calma	Janice Grace Calma
78	10	Genevieve Wong Fabon	Drex Fabon
79	10	David Lincoln V. Torres	Lorelie V. Torres
80	10	Micah Ella Nichole A. Buising	Eliza Buising



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81	10	Akeisha Julianne P. Flores	Mary Joy Flores
82	10	Naomi Rich S. Gonzales	Norilyn Gonzales
83	10	Christine Joy I. Raveno	Ma. Socoro P. Ilao
84	10	Eralie M. Magnifico	Julie M. Magnifico
85	10	Angela Kathrine Q. Sipe	Gairmane Anne Sipe
86	10	Kyla Jane C. Ilao	Lowela C. Ilao
87	10	Abegail B. Añonuevo	Christian C. Añonuevo
88	10	Amihan C. Fadrigalan	Arsenio Fadrigalan
89	10	Ashleyheart A. Dasigan	Ederlisa A. Dasigan
90	10	Janiah M. Dela Cruz	Geraldine F. Dela Cruz
91	10	Trisha Nicole E. Delmundo	Rosalyn E. Delmundo
92	10	Anelle Jianna C. Vergara	Jennifer V. Cruz
93	11	Jeuel Faith Villena	Jezzelle Villena
94	11	Venedict B. Cunanan	Marisol B. Cunanan
95	11	Hannah Angelika L. Ayap	Ghie Lacusong Ayap
96	11	Joella Beatriz Manalili	Nimfa Manalili
97	11	Cassandra Fea C. Delacruz	Hazel Delacruz

	Division	Full Name	Position
1	OSD	Tanciongco, Mia Ariana P	Director III
2	Admin Division (PMT)	Hulipas. Alvin P	CAO
3		Arevalo, Oliver V	SAO
4		Dela Cruz, Jomar D	AO IV
5	Admin Division (Food Committee)	Velasco, Romina D	AO V
6		Benliro, Marilou F	AO II
7		Arellano, Patrisse Shayne M	ADAS II
8	Admin Division (Documentation)	Adelino, Nieva D	AO V
9		Vicente, Avegail A	AO V
10	Admin Division (Technical)	Rodriguez, Christian A	AO I
11		Escolano-Canton, Ida Marie V	Resource Person

Prepared:

Certified Correct:

JOMAR D. DELA CRUZ
Administrative Officer IV

MIA ARIANA P. TANCIONGCO, PhD
Director III, School Director



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Enclosure No. 02 to School Memorandum 172, s. 2025

September 25, 2025

**“Beyond Compliance: Harnessing HGDG for Transformative
and Inclusive Development”**

October 8-10, 2025

Venue: PSALM Resort, Bagac, Bataan

-DAY 1-

Time	Activity	In-Charge
7:30am–8:00am	Opening Program National Anthem Prayer DepEd Region III Hymn Quality Policy Statement Welcome Remarks Message Statement of Purpose Energizer	AVP Oliver V. Arevalo GAD Focal Person Mia Ariana P. Tanciongco, PhD Director III, School Director Jomar D. Dela Cruz GAD Focal Person
8:00 – 10:00 am	Introduction to Gender and Development (GAD) and HGDG	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
10:00 – 10:15 am	Working Break	
10:00 – 12:00 nn	Continuation: Introduction to Gender and Development (GAD) and HGDG	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
12:00 – 1:00 pm	Lunch Break	
1:00 – 3:00 pm	Legal and Policy Framework on GAD	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
3:00 – 3:15 pm	Working Break	
3:00-5:00 pm	Continuation: Legal and Policy Framework on GAD	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>



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Venue: PSALM Resort, Bagac, Bataan

-DAY 2-

Time	Activity	In-Charge
7:30am–8:00am	Preliminaries Management of Learning	AVP Oliver V. Arevalo GAD Focal Person Jomar D. Dela Cruz GAD Focal Person
8:00 – 10:00 am	Structure and components of the HGDG	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
10:00 – 10:15 am	Working Break	
10:00 – 12:00 nn	Continuation: Structure and components of the HGDG	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
12:00 – 1:00 pm	Lunch Break	
1:00 – 3:00 pm	Applying the HGDG in the Project Cycle	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
3:00 – 3:15 pm	Working Break	
3:00-5:00 pm	Continuation: Applying the HGDG in the Project Cycle	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>



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Venue: PSALM Resort, Bagac, Bataan

-DAY 3-

Time	Activity	In-Charge
7:30am–8:00am	Preliminaries Management of Learning	AVP Oliver V. Arevalo GAD Focal Person Jomar D. Dela Cruz GAD Focal Person
8:00 – 10:00 am	Scoring, Rating, and Interpretation of HGDG Results	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
10:00 – 10:15 am	Working Break	
10:00 – 12:00 nn	Continuation: Scoring, Rating, and Interpretation of HGDG Results	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
12:00 – 1:00 pm	Lunch Break	
1:00 – 3:00 pm	Action Planning and Mainstreaming GAD using HGDG	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
3:00 – 3:15 pm	Working Break	
3:00-5:00 pm	Training Workshop	Atty. Ida Marie V. Escolano-Canton <i>Resource Person</i>
5:00 – 5:15 pm	Awarding of Certificates Photo Opportunity	Facilitator
	Closing Remarks	Mia Ariana P. Tanciongco <i>Director III, School Director</i>